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## HOW IT DEVELOPED

## GOAL

Young and dynamic, the firm incorporates in its organic qualified technicians with confirmed experience, matured in Italy and abroad.

To create a reliable mark in terms of quality and safety in the respective sectors, taking advantage from the acquired experiences, from flexibility and competitiveness, which characterize the firm.

## ACTIVITIES

As for installation activities, instrumental wirings, carried out as complex projects "Keys in hand", The I & C installation (instrumental wirings) specific requests from the client are normally submitted to teams, consisting of qualified technicians with the supervision of persons in charge in the building site.

## OPERATION DEPARTMENTS

- Power Plant
- Petrochemical Industries
- Steelworks
- Refineries
- Civil special and control electrical systems
- Energy processing plants
- Automation and data transmission systems
- Electrical naval systems
- Electrical and automation panels
- Renewable energy plants
- Off-shore
- Planning electrical and instrumental design – basic and retail



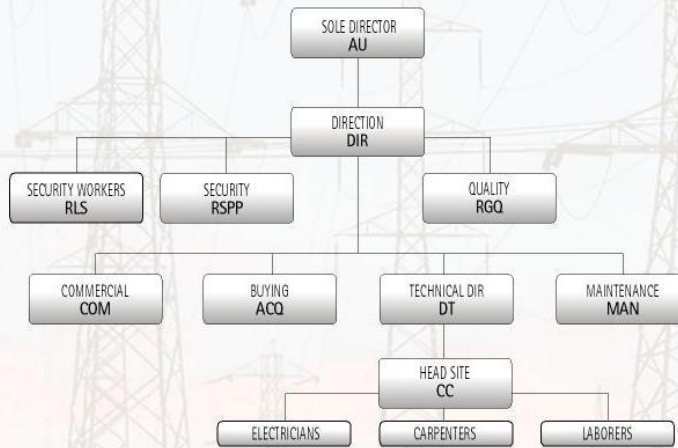
**TEAM  
WORK**

- Security Staff
- Quality Staff
- Drivers
- Heads site
- Specialised carpenters
- Accounting of site
- Managers
- Specialised electricians
- Electromechanical Staff
- Employees
- Storekeepers
- Welders
- Plumbers
- Thermohydraulic staff
- Generic workers
- Valve mechanics
- Specialised Instrumentalists
- Copper specialised workers
- Still piping workers



**ORGANIZATIONAL  
STRUCTURE**

The organizational structure of the PIENNE installations includes the standard offices of sole manager, of management, of figures being in charge of safety and quality and of different operational ramifications such as: commercial, technical, purchasing, management and maintenance. To the technical management follow the building site heads along with the different teams of job.



## QUALITY AND SAFETY POLICY

The Pienne Impianti S.r.l., in the context of their development strategies, has considered that the guarantees of quality and safety must be integral and fundamental part of the business mission in order to get both an inside growth and a strategic development in line with the times. In this view it has decided, therefore, to implement indoors a system of quality and environment, occupational health and safety management, directed to the continuous improvement and conforming to the UNI EN ISO 9001:2015, UNI EN ISO 14001:2015 and BS OHSAS 18001:2007 norms.

In such a context the main business objectives aim to:

- meet the customers to better understand the real needs in order to avoid complaints or protests on the activities/products or on the furnished services;
- respect the environment in its various components, acknowledging and checking the elements of impact determined by our processes or products and services, and avoiding any form of pollution;
- manage the processes and the related activities in order to assure the continuous improvement through the definitions of objectives and targets, coherently with the activities and the programs of development of the company;
- achieve the maximum integration with our suppliers, in order to offer an adequate and long-term service to the customer;
- inform, form and educate all the staff to the current regulations in force in the field of security;
- monitor and manage with appropriate corrective actions the non-conformity, in order to document the actual business push to the long-term improvement;
- provide all the staff of the instrument to manage their business and inform and teach them, in relation to specific tasks, business on the objectives and the means and instruments available for their achievement;
- respect the legislation in force, and any requirements if real and legitimate, of anyone in territorial context can be directly affected by business.

The Directorate has been taken in the first person the honor of pursuing these objectives entrusting the practical implementation to all the operating staff, properly motivates and sensitized, and exercising the continuous monitoring of compliance, as established through the function of quality and safety managers and the periodic reviews of effectiveness and efficiency of the integrated and implemented system.

In particular RGP (Quality Manager) and RSPP (Safety Manager) have the authority to intervene in any company business relating to production and control, in order to verify that the benefits are consistent with the specifications of the customer and to the aims of quality and safety.

The present policy is brought to knowledge of all the staff in order to obtain a total involvement of theirs in pursuing the quality objectives of the company, as well as of the strategic suppliers.

The present policy is annually re-examined on the basis of the results of the quality system for the validation and revision of the objectives and the goals of improvement.

